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# NOTICE OF MEETING

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## EMPLOYMENT COMMITTEE

WEDNESDAY, 13 FEBRUARY 2019 AT 4.00 PM

THE EXECUTIVE MEETING ROOM - THIRD FLOOR, THE GUILDHALL

Telephone enquiries to Vicki Plytas 02392 834058

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If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

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### Membership

Councillor Gerald Vernon-Jackson CBE (Chair)

Councillor Donna Jones (Vice-Chair)

Councillor Yahiya Chowdhury

Councillor Hugh Mason

Councillor Darren Sanders

Councillor Luke Stubbs

### Standing Deputies

Councillor Simon Boshier

Councillor Ben Dowling

Councillor Gemma New

Councillor Robert New

Councillor Matthew Winnington

Councillor Rob Wood

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(NB This agenda should be retained for future reference with the Minutes of this meeting.)  
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: [www.portsmouth.gov.uk](http://www.portsmouth.gov.uk)

**Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation/s). Email requests are accepted.**

## A G E N D A

### 1 Apologies for Absence

**2       Declarations of Members' Interests**

**3       Exclusion of Press and Public**

In view of the contents of the following item on the agenda the Committee is **RECOMMENDED** to adopt the following motion: "That, under the provisions of Section 100A of the Local Government Act, 1972 as amended by the Local Government (Access to Information) Act, 1985, the press and public be excluded for the consideration of the following item on the grounds that the report contains information defined as exempt in Part 1 of Schedule 12A to the Local Government Act, 1972"

The public interest in maintaining the exemption must outweigh the public interest in disclosing the information. Under the Local Authorities (Executive Arrangements) (Meetings and Access to Information) England Regulations 2012, regulation 5, the reasons for exemption of the listed item is shown below.

(NB The exempt/confidential committee papers on the agenda will contain information which is commercially, legally or personally sensitive and should not be divulged to third parties. Members are reminded of standing order restrictions on the disclosure of exempt information and are invited to return their exempt documentation to the Local Democracy Officer at the conclusion of the meeting for shredding.)

Item	Exemption Para No.*
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**4. Senior Management Structure Support Services  
(Exempt Appendix 4 only)**

**1 and 2**

**\*1. Information relating to any individual**

**\*2. Information that is likely to reveal the identity of an individual**

**4       Senior Management Structure - support services (Pages 5 - 26)**

(NB Provision has been made to move into exempt session if required as Appendix 4 is exempt)

The purpose of the report is

- (1) To advise Employment Committee of the outcome of the consultation on the proposed changes to the senior management structure of support services.
- (2) To seek Member approval for changes to the senior management structure in accordance with the process set out in the December report.
- (3) To seek Member approval of the requests submitted in accordance with the Council's policy on voluntary redundancy (VR).

**RECOMMENDED**

- (1) That the Committee**

- i. **Consider and determine whether or not to accept one or both of the two requests for voluntary redundancy received from the Directors directly affected by the proposals, as part of its deliberations about future structure.**
- ii. **Adopt Option 2, as set out in paragraph 8.3.**
- iii. **Consider removing the 'Deputy Chief Executive' role, with the Chief Executive making arrangements with Directors on a rotation basis when he is unavailable, as has operated previously.**
- iv. **Slot the current Director of Finance into the Director 2 role.**
- v. **Determine that an appointment process be undertaken to appoint to the Director 1 vacancy.**
- vi. **Should the Committee accept the VR, then the Director of Culture Leisure and Regulatory Services be invited to taken on the leadership of the Council's support and interface with the Voluntary Sector.**
- vii. **Recommend to Full Council that the Deputy Monitoring Officer be appointed to the Monitoring Officer role and become the City Solicitor.**

**(2) If the Committee chooses not to accept the VR requests:**

- i. **That the Committee consider the implications of not accepting the VR requests, noting that if any of the VRs are not accepted, compulsory redundancies will be necessary to make the necessary savings.**

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Whilst every effort will be made to webcast this meeting, should technical or other difficulties occur, the meeting will continue without being webcast via the Council's website.

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